



'For the children to realise their God-given gifts and talents, and grow following the example of Jesus.'
Matthew 19:26- But Jesus looked at them and said,
"With man this is impossible but with God all things are possible"

St Peter's CE Primary School

Social Networking Policy March 2022

School Principles:

This policy relates to social networking activities such as-but not exclusively to:

- Blogging (writing personal journals to publicly accessible internet pages),
- Social networking sites
- The posting of material, images or comments on websites such as You Tube
- Online discussion forums,
- Collaborative spaces,
- Media sharing
- 'Microblogging' applications such as Twitter
- MSN,
- Virtual worlds.

The dangers inherent in these activities include:

- Potential negative effect on an organisation's reputation or image.
- Compromising the schools commitment to safeguarding children
- Breaching school confidentiality procedures.
- Staff grievances leading to disciplinary cases.
- School leaders and governors are exposed to legal risks

This policy has been written to set out the key principles and staff code of conduct with the use of social networking sites.

Staff Procedures:

1. All staff have a responsibility to ensure that they protect the reputation of the school, and treat colleagues and members of the school community with professionalism and respect.
2. It is important to protect all staff and members of our community from allegations and misinterpretations which can arise from the use of social networking sites.
3. Safeguarding children is a key responsibility of all members of staff and it is essential that staff act responsibly if they are using social networking sites out of school.
4. Anyone working in the school either as a paid employee or volunteer must not communicate with children via social networking.
5. Blogging and accessing social networking sites at work using school equipment is not permitted.
6. The use of the school's name, logo, or any other published material without written prior permission from the Headteacher
7. No communications irrespective of their anonymity should be shared that relate to any specific event, protocol, pupil or person at School.
8. All information shared through social networking applications, even via private spaces is subject to copyright, data protection and Freedom of Information legislation & the Safeguarding Vulnerable Groups Act 2006.
9. School staff must not invite, accept or engage in communications with children from the school community to any personal social networking sites.
10. The school does not recommend that staff invite, accept or engage in communications with parents, however in exceptional circumstances where this is deemed necessary the member of staff must inform the headteacher and exercise extreme professional judgement.

11. Any communication received from children to School Representatives must be immediately reported to the Head Teacher – Designated Child Protection Officer and procedures for safeguarding followed.
12. If a School Representative is made aware of any other inappropriate communications involving any child and social networking. These must be reported immediately as above.
13. School acceptable use policy must be used at all times when children use computing and access the internet in school.
14. During periods of Lockdown or school closure staff may have to have direct contact with parents and pupils over Zoom or Teams. This contact will be for the delivery of lessons linked to the school curriculum, agreed meetings with children, parents evenings and SEND meetings with the SENCo.

School Action:

Breach of the policy could result in:

- Staff being suspended.
- The closure of any applications or removal of content which may adversely affect the reputation of the School or put it at risk of legal action.
- Misconduct or gross misconduct procedures to which the School and Local Authority Dismissal and Disciplinary Policies apply.

Last Review: March 2022

Next Review: March 2023